

Cairns Office: Level 1, 320 Sheridan Street, PO Box 5678 Cairns QLD 4870 P: 61 7 4034 5300 F: 61 7 4034 5301 Townsville Office:

Suite 2A, Level 1, 41 Denham Street, PO Box 539 Townsville QLD 4810

P: 61 7 4796 9444 F: 61 7 4796 9410

www.natres.com.au

Job Title: Senior Scientist

Role Summary

- Plan, conduct or manage environmental assessment, environmental investigation and environmental management projects.
- Provide environmental advice, project reports and management plans.
- Actively adhere to, and drive, NRA's service delivery mantra.
- Actively adhere to, and drive, the professional standards that underpin NRA's workplace.
- Provide leadership, supervision and project management.

Essential Duties and Responsibilities

- Provide a leadership role within soil or water science.
- Plan, undertake or supervise surveys of the physical environment (water or soils). This includes designing monitoring programs and environmental impact assessments and conducting environmental incident investigations either as a team member or as a project manager.
- Process and analyse field survey data.
- Prepare professional reports.
- Provide technical advice and assistance to colleagues in other disciplines.
- Prepare project budgets, project proposals and contribute to marketing for NRA's services.
- Develop new clients and liaise with existing clients.
- Liaise with relevant regulatory agencies.
- Actively contribute to maintaining and raising NRA's technical capabilities by providing or acquiring additional skills that ensure the ongoing development of the company's services.
- Support junior staff and provide on-the-job skills and knowledge transfer.
- Actively maintain a superior level of client service.
- Respect and value client's needs and concerns.
- Commitment to following NRA's Health, Safety and Environment procedures.
- Manage and plan time to achieve a minimum 75% chargeable outcome.

Qualifications and Experience

- A Bachelor of Science degree with a major in a relevant subject (*eg* Environmental Science, Soil Science, Water Science), ideally with additional specialisation that adds value to your role as a professional consultant.
- Seven years of post-graduate experience, with a minimum of five years' experience in a consulting role undertaking technical assessments.
- Have a sound understanding of environmental chemistry.
- Proven ability to manage projects and control budgets.
- Self-motivated, with sound problem solving skills and an ability to quickly identify key issues and develop practical solutions.
- A passion for the application of your knowledge to the management of environmental issues.
- A passion for assisting clients to fulfil or exceed their obligations.
- Knowledge and application of relevant legislation, regulations and guidelines.
- Experience liaising with regulatory agencies.
- Ability to manage and interpret large and complex datasets and to consolidate or present data in format that is accessible to a wide range of end users.

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- Experience in statistical design and interpretation.
- Sound understanding of QA/QC and sample handling procedures.

Language Skills

- Excellent written and oral communication skills.
- Appropriate communication/language skills as defined by the needs of the client.
- Demonstrated ability to deliver high quality reports on behalf of the company.

Certificates, Licences, Registrations

- Current 'C' class Drivers Licence (manual).
- Hold or willing and able to obtain:
 - Senior First Aid Certificate
 - Generic Surface Mine Induction Passport metalliferous and coal
 - Membership of a relevant professional or scientific body.
- Commitment to continuous professional development.

Remuneration

- Remuneration is based on technical qualifications and level of consulting experience. NRA offers competitive salary packages, which are reviewed annually.
- NRA covers membership fees for up to two relevant professional or scientific organisations and supports staff who wish to pursue professional accreditation.

Candidates must have the right to live and work in Australia.

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